



**Job Title: KidsLIFE Director**

## **POSITION SUMMARY**

LIFEGATE Church is seeking a passionate and dynamic **Children's Director** to help lead and grow our children's ministry. Reporting directly to the Campus Pastor of Family Ministries, the KidsLIFE Director will be responsible for casting vision, leading, and overseeing the spiritual development of young children. This role requires a committed leader who is able to preach the gospel, pastor children, engage families, and build and lead a volunteer team. As part of a growing and thriving ministry, the KidsLIFE Director will play a key role in discipling children, supporting their families, and leading children into deeper relationships with Christ.

## **RESPONSIBILITIES**

### **1. Visionary Leadership & Strategic Planning**

- Collaborate with the Campus Pastor of Family Ministries to develop and implement a compelling vision for children's ministry that aligns with the overall mission and vision of LIFEGATE Church.
- Develop and execute both long-term and short-term ministry strategies designed to spiritually grow and disciple children in birth to fifth grade.
- Lead the ministry through regular evaluations of effectiveness, adjusting strategies as needed to ensure growth, engagement, and impact.

### **2. Preaching & Teaching**

- Develop and communicate Bible-based, age-appropriate messages that resonate with the unique needs of children birth to fifth grade.
- Lead and oversee weekly Sunday children's ministry, creating environments where children can encounter God and grow in their faith.

### **3. Pastoral Care & Discipleship**

- Provide pastoral care and discipleship to children, walking alongside them as they with a biblical perspective.
- Establish and maintain meaningful relationships with children through group activities, and consistent interaction.
- Encourage and guide children to grow in their faith, character, and leadership, helping them make disciples and engage in the mission of the church.

### **4. Family Engagement & Support**

- Foster open, consistent communication with families regarding their children's spiritual growth, challenges, and needs.
- Work closely with the Campus Pastor of Family Ministries to ensure alignment and collaboration with other family and Student ministries, fostering a unified church-wide approach to family ministry.

### **5. Volunteer Leadership & Team Development**

- Recruit, train, and empower a team of volunteers to serve in various roles within the children's ministry.
- Schedule volunteers for weekly events and programs.

- Foster a culture of teamwork and mutual support within the volunteer base, ensuring they feel equipped and encouraged to lead children effectively.

#### **6. Event Planning & Coordination**

- Plan and organize impactful children's events such as Vacation Bible School.
- Oversee the logistics, planning, and execution of events, ensuring they are well-organized and aligned with the ministry's vision.
- Create opportunities for children to build relationships with one another and engage in serving others, both locally and globally.

#### **7. Administrative & Operational Duties**

- Manage the KidsLIFE ministry calendar, budget, and resources in coordination with the Campus Pastor of Family Ministries.
- Maintain records of children's participation, attendance, volunteer schedules, and other key ministry activities.
- Ensure the efficient and effective operation of the ministry, with attention to detail in planning and follow-through on ministry initiatives.

#### **QUALIFICATIONS/SKILLS**

- **Education:** Bachelor's degree in theology, Children's ministry, or related field preferred.
- **Spiritual Maturity:** A deep personal relationship with Jesus Christ and a commitment to the mission of the local church.
- **Leadership Experience:** Prior experience in children's ministry or pastoral leadership, with a proven ability to lead teams, engage families, and disciple young children.
- **Preaching & Teaching:** Strong biblical preaching and teaching skills, with the ability to communicate effectively to children a way that is relevant to their age and stage of life.
- **Relational and Pastoral Heart:** A passion for connecting with and discipling children, walking with them through life's challenges, and helping them grow in their faith.
- **Team-Oriented:** A collaborative leader who works well with others, especially volunteers, parents, and staff, to create a unified vision for the ministry.
- **Organizational Skills:** Strong ability to plan, manage events, and oversee multiple initiatives simultaneously.
- **Cultural Sensitivity:** Ability to engage with children from diverse backgrounds and understand the cultural challenges they face.

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