



Kids Ministry Pastor

ROLE DESCRIPTION

LIFEGATE Church is seeking a passionate and dynamic **Children's Director** to help lead and grow our children's ministry. Reporting directly to the Campus Pastor of Family Ministries, the KidsLIFE Director will be responsible for casting vision, leading, and overseeing the spiritual development of young children. This role requires a committed leader who is able to preach the gospel, pastor children, engage families, and build and lead a volunteer team. As part of a growing and thriving ministry, the KidsLIFE Director will play a key role in discipling children, supporting their families, and leading children into deeper relationships with Christ.

RESPONSIBILITIES

ENVISION AND MODEL A LIFE COMMITTED TO THE VALUES OF LIFEGATE

- Corem Deo: We live with God as our witness. Behold the cross.
- Fortitude: We show up full measure. We do what it takes.
- Future Forward: We stay curious. We find the better win.
- Radical Hospitality: We make room at the table. Honor every story.
- Shared Weight: Together, we bear the weight. Together, we share the joy.

DEMONSTRATE COMMITMENT TO LIFEGATE VISION & MISSION

- Pursue church membership and commit to the five distinct practices in Romans 12:9-13
- Be an active, engaged participant during Sunday services and church-wide events

VISIONARY LEADERSHIP & STRATEGIC PLANNING

- Collaborate with the Campus Pastor of Family Ministries to develop and implement a compelling vision for children's ministry that aligns with the overall mission and vision of LIFEGATE Church.
- Develop and execute both long-term and short-term ministry strategies designed to spiritually grow and disciple children in birth to fifth grade.
- Lead the ministry through regular evaluations of effectiveness, adjusting strategies as needed to ensure growth, engagement, and impact.

PREACHING & TEACHING

- Develop and communicate Bible-based, age-appropriate messages that resonate with the unique needs of children birth to fifth grade.
- Lead and oversee weekly Sunday children's ministry, creating environments where children can encounter God and grow in their faith.

PASTORAL CARE & DISCIPLESHIP

- Provide pastoral care and discipleship to children, walking alongside them as they with a biblical perspective.

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- Establish and maintain meaningful relationships with children through group activities, and consistent interaction.
- Encourage and guide children to grow in their faith, character, and leadership, helping them make disciples and engage in the mission of the church.

FAMILY ENGAGEMENT & SUPPORT

- Foster open, consistent communication with families regarding their children's spiritual growth, challenges, and needs.
- Work closely with the Campus Pastor of Family Ministries to ensure alignment and collaboration with other family and Student ministries, fostering a unified church-wide approach to family ministry.

VOLUNTEER LEADERSHIP & TEAM DEVELOPMENT

- Recruit, train, and empower a team of volunteers to serve in various roles within the children's ministry.
- Schedule volunteers for weekly events and programs
- Foster a culture of teamwork and mutual support within the volunteer base, ensuring they feel equipped and encouraged to lead children effectively.

EVENT PLANNING & COORDINATION

- Plan and organize impactful children's events such as Vacation Bible School.
- Oversee the logistics, planning, and execution of events, ensuring they are well-organized and aligned with the ministry's vision.
- Create opportunities for children to build relationships with one another and engage in serving others, both locally and globally.

ADMINISTRATIVE & OPERATIONAL DUTIES

- Manage the KidsLIFE ministry calendar, budget, and resources in coordination with the Campus Pastor of Family Ministries
- Maintain records of children's participation, attendance, volunteer schedules, and other key ministry activities.
- Ensure the efficient and effective operation of the ministry, with attention to detail in planning and follow-through on ministry initiatives.

RELATIONSHIPS

CAMPUS PASTOR OF FAMILY MINISTRIES: The Student Pastor reports directly to Campus Pastor of Family Ministries. He/she will be expected to be coachable, available, and responsive to his/her supervisors while striving for a healthy Christ-like relationship characterized by love, truth, and unity.

STAFF: The Student Pastor should embody and exhibit servant leadership in all interactions with other ministry leaders and staff; supporting them and building a culture defined by love in every interaction.

CALLING

A calling to serve in this position as discerned by both LIFEGATE and the individual.