



Student Ministry Pastor

ROLE DESCRIPTION

LIFEGATE Church is seeking a passionate and dynamic Student Pastor to help lead and grow our middle and high school student ministries. Reporting directly to the Campus Pastor of Family Ministries, the Student Pastor will be responsible for casting vision, leading, and overseeing the spiritual development of students in these age groups. This role requires a committed leader who can preach the gospel, pastor students, engage families, and develop a faithful volunteer team. As part of a growing and thriving ministry, the Student Pastor will play a key role in discipling students, supporting their families, and leading students into deeper relationships with Christ.

RESPONSIBILITIES

ENVISION AND MODEL A LIFE COMMITTED TO THE VALUES OF LIFEGATE

- Corem Deo: We live with God as our witness. Behold the cross.
- Fortitude: We show up full measure. We do what it takes.
- Future Forward: We stay curious. We find the better win.
- Radical Hospitality: We make room at the table. Honor every story.
- Shared Weight: Together, we bear the weight. Together, we share the joy.

DEMONSTRATE COMMITMENT TO LIFEGATE VISION & MISSION

- Pursue church membership and commit to the five distinct practices in Romans 12:9-13
- Be an active, engaged participant during Sunday services and church-wide events

VISIONARY LEADERSHIP & STRATEGIC PLANNING

- Collaborate with the Campus Pastor of Family Ministries to develop and implement a compelling vision for the middle and high school student ministries that align with the overall mission and vision of LIFEGATE Church.
- Lead the ministry through regular evaluations of effectiveness, adjusting strategies as needed to ensure growth, engagement, and impact.
- Must develop outreach, short-term mission trips, and community engagement for students to live missionally and share the love of Christ.

PREACHING & TEACHING

- Preach regularly in the middle and high school ministry settings, including weekly gatherings, Bible studies, retreats, and events.
- Lead worship services and develop the student's understanding of what it means to encounter God and grow in their faith.

PASTORAL CARE & DISCIPLESHIP

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- Provide pastoral care and discipleship to students, walking alongside them as they navigate the challenges of adolescence with a biblical perspective.
- Cultivate appropriate and meaningful relationships with students through regular one-on-one meetings, group activities, and consistent interaction.
- Encourage and guide students to grow in their faith, character, and leadership, helping them make disciples and engage in the mission of the church.

FAMILY ENGAGEMENT & SUPPORT

- Partner with the student's parents and families to help them disciple their children by providing resources, training, and support.
- Organize rhythmic family-focused events, parent meetings, and workshops to equip families to engage with their children's spiritual development.
- Maintain open and consistent dialogue with families regarding their students' spiritual growth, challenges, and needs.
- Adept in helping children navigate an inter-cultural and inter-denominational settings, teaching them to respect diverse and orthodox expressions of Christianity in their families, social settings, and church.
- Work closely with the Campus Pastor of Family Ministries to ensure alignment and collaboration with other family and children's ministries, fostering a unified vision in LIFEGATE Church's Next Generation Ministries.

VOLUNTEER LEADERSHIP & TEAM DEVELOPMENT

- Recruit, train, and empower a team of volunteers to serve in various roles within the student ministry (small group leaders, event coordinators, etc.).
- Nurture a culture of collaboration and mutuality among volunteers, ensuring they feel confident, equipped, and motivated to effectively lead and mentor students.
- Develop a leadership pipeline within the student ministry to raise up student leaders and future ministry leaders from within the group.

EVENT PLANNING & COORDINATION

- Plan and organize impactful student events such as retreats, camps, service projects, and social gatherings that provide opportunities for spiritual growth, fun, and community.
- Oversee the logistics, planning, and execution of events, ensuring they are well-organized and aligned with the ministry's vision.
- Create opportunities for students to build relationships with one another and engage in serving others, both locally and globally.

ADMINISTRATIVE & OPERATIONAL DUTIES

- Manage the student ministry's calendar, budget, and resources in coordination with the Campus Pastor of Family Ministries
- Maintain records of student participation, attendance, volunteer schedules, and other key ministry activities.
- Ensure the efficient and effective operation of the ministry, with attention to detail in planning and follow-through on ministry initiatives.

RELATIONSHIPS

CAMPUS PASTOR OF FAMILY MINISTRIES: The Student Pastor reports directly to Campus Pastor of Family Ministries. He/she will be expected to be coachable, available, and responsive to his/her supervisors while striving for a healthy Christ-like relationship characterized by love, truth, and unity.

STAFF: The Student Pastor should embody and exhibit servant leadership in all interactions with other ministry leaders and staff; supporting them and building a culture defined by love in every interaction.

CALLING

A calling to serve in this position as discerned by both LIFEGATE and the individual.

Base Salary Range: \$50,000-\$70,000/yr + Benefits